



3.1b CODE OF CONDUCT FOR OFFICIALS & VOLUNTEERS

1 Good Ethical Conduct and Practice.

- 1.1 The aim of Yeovil and Sherborne Hockey Club is to promote healthy participation in sport. It is hoped that everyone will play to the best of their ability and that teams are successful, however, it is more important to enjoy sport and play fairly.
- 1.2 The Code of Conduct has been written to uphold the aims of Yeovil and Sherborne Hockey Club, and to help and protect all players, umpires, spectators and parents involved in the playing of hockey regardless of whether it is in league games, friendly matches, or training sessions.
- 1.3 It is important that its members, coaches, administrators, volunteers and parents associated with the Club should, at all times, show respect, be open and share any concerns or complaints about any aspect of the Club with the coach or the appropriate committee member.
- 1.4 Each individual is accountable for his or her own actions. Whether playing, watching, coaching or umpiring, it is their personal responsibility to treat their own team, opposition players, coaches, spectators and the umpires with respect and consideration before, during and after the match.

2 Conduct

- 2.1 All volunteers must:
 - 2.1.1 Consider the well-being and safety of participants before the development of performance.
 - 2.1.2 Develop an appropriate working relationship with participants, based on mutual trust and respect.
 - 2.1.3 Make sure all activities are appropriate to the age, ability and experience of those taking part.
 - 2.1.4 Promote the positive aspects of the sport (e.g. fair play).
 - 2.1.5 Set a good example by recognising fair play and applauding the good performances of all.
 - 2.1.6 Discourage unfair play and arguing with officials
 - 2.1.7 Publicly accept officials' judgements.
 - 2.1.8 Display consistently high standards of behaviour and appearance.
 - 2.1.9 Follow all guidelines laid down by England Hockey and the Club.
 - 2.1.10 Hold the appropriate, valid qualifications and insurance cover.

- 2.1.11 Never exert undue influence over participants to obtain personal benefit or reward.
- 2.1.12 Never condone rule violations, rough play or the use of prohibited substances.
- 2.1.13 Use correct and proper language at all times.

3 Smoking, Alcohol and Drugs.

3.1 It is not permitted to:

- 3.1.1 Smoke on the Club's premises.
- 3.1.2 Consume alcohol or non-prescription drugs on the Club's premises.
- 3.1.3 Participate in hockey when under the influence of alcohol or drugs.
- 3.1.4 Consume non-prescription drugs whilst representing the Club, or participating in club activities.

3.2 Junior members are not permitted to:

- 3.2.1 Smoke whilst representing the Club, or participating in club activities.
- 3.2.2 Consume alcohol whilst representing the Club or participating in club activities.

4 Club Discipline Sub-Committee

4.1 The Club's Discipline Sub-Committee acting on behalf of the Club's Management Committee reserves the right to deal with any members found to be in breach of this code of conduct, in-line with **YSHC 1.0 Constitution¹** and EH guidelines.

¹ The Management Committee may effectively remove a person's membership, on the recommendation of the Discipline Sub-Committee, in accordance with the Club's constitution:

4 Membership

4.1 *Membership shall be open to any wishing to play hockey for THE YEOVIL AND SHERBORNE HOCKEY CLUB:*

4.1.1 *Subject to the approval of the Management Committee.*